

## Supply Chain Policy – Due Diligence

The company has adopted and complies with a due diligence scheme for the mineral raw materials supply chain in accordance with Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas.

### **We only purchase materials from suppliers who use verified safe sources of mineral raw materials!**

To adhere to this basic rule, we focus on the following principles:

#### **1. We have created a reliable system for supply chain management**

- a) We have established principles for purchasing the mineral raw materials listed in the EU Regulation.
- b) Our management system is clearly arranged.
- c) We have adapted our internal processes to support due diligence throughout the supply chain.
- d) We have created a system of transparent checks.
- e) The due diligence management system is an organic part of overall management. The company is committed to not only complying with the due diligence system, but also to constantly improving it.
- f) The due diligence system is implemented in a system of company management documents, enabling it to be checked at any time.
- g) Our due diligence policy is available to all company employees, as well as to the general public on our website.

#### **2. We register and assess risks in the supply chain**

- a) We ascertain the identity of the entities engaged in smelting/refining the ores and elements listed in the EU Regulations.
- b) We then assess whether these entities have proceeded with due diligence in all areas.

#### **3. We design and implement strategies to mitigate identified risks**

- a) We evaluate registered risks in order to prevent or mitigate their adverse effects.
- b) We propose and adopt risk management programmes.
- c) We monitor and analyse cooperation with suppliers, if necessary asking that they take corrective measures, and consider suspending or terminating cooperation with suppliers who do not comply with such measures.
- d) Risk assessments are also repeated. We recognize that any change in a company's supply chain requires the repetition of certain steps to prevent or mitigate risks.

#### **4. We communicate about due diligence in full**

- a) Every year we include information regarding due diligence in our annual report.
- b) All employees, business partners and any other persons can contact us at the e-mail address [responsiblesupplier@crytur.cz](mailto:responsiblesupplier@crytur.cz) to express concerns about violations of the rules of due diligence in the supply chain.



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