CHEMICAL CONFORMITY POLICY

(REACH, RoHS, CLP)

We use a Chemical Management System according to international standards, in particular REACH, RoHS, CFSI and CLP. The goal is always to protect health and the environment. We have therefore adopted a chemical conformity policy with the motto:

Our activities are always carried out in compliance with chemical standards

We fulfil this basic motto by focussing on the following principles:

1) Responsible use of hazardous elements and substances

- We follow mandatory and recommended standards for the use of chemicals and fully respect them.
- We consider the most important standards to be:
  - **REACH** - the chemical policy of the European Union based on the concepts of registration, evaluation (assessment) and authorisation (authorisation) of chemicals,
  - **RoHS** - Rules on the restriction of the use of hazardous substances in electrical and electronic equipment,
  - **CLP** - classification, labelling and packaging of chemicals and mixtures,
  - **PFAS** (Per- and polyfluoroalkyl substances) - reporting obligations for selected PFAS.
- We abide by the principle that it is more important to design products from materials whose chemical composition does not contain hazardous substances than to subsequently reduce them below a set standard using certain measures.
- If it is not technically or technologically possible to exclude the use of substances covered by the standards, we make sure that we comply with all the provisions of the standards from the beginning of development.

2) Communication of hazardous element and substance issues

- We honestly inform our clients about the use of chemicals in our products and, if necessary, provide the necessary chemical analyses for ourselves and for them.
- We communicate the Chemical Conformity Policy to all employees who can influence it in any way, and communicate it to other stakeholders in an appropriate manner.
- We require our contractors to respect our Chemical Conformity Policy. We expect our suppliers to do the same, and ensure they abide by the same or similar rules..

Dr. Jindřich Houžvička
CEO

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