ENVIRONMENTAL POLICY
(ISO 14001)

We use an environmental management system according to the CSN EN ISO 14001 standard. The aim is to protect the environment both in and around the company, as well as its clients. We have adopted an environmental policy with the motto:

> Not only product quality, but also environmental protection

We fulfil this basic motto by focussing on the following principles:

1. **A responsible relationship with the environment**
   - We only introduce technologies with minimal environmental impact. We assess the impact of new technologies before deciding whether to implement them.
   - We only introduce products to the market, and for further processing, that are environmentally friendly in terms of storage, use and disposal.
   - We are constantly looking for ways to proportionally reduce energy consumption and input materials. We manage the quantity of hazardous substances, and deal with quantity and types of waste.
   - By consistently preventing risks and pollution, we prevent the possibility of emergencies whose consequences could have a negative impact on the environment.

2. **Communicating environmental issues**
   - We communicate the environmental policy to all employees and communicate it in an appropriate manner to other stakeholders. We manage and educate employees to behave responsibly towards the environment, with the aim of achieving their full understanding, support and enforcement of this environmental policy.
   - We require our contractors to respect our environmental policy. We expect suppliers to do the same, and as part of this policy, we require that they abide by the same or similar rules.

Dr. Jindřich Houžvička
CEO

In Turnov 1st of May 2024 (revision 4-0) - Process E2

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