DUE DILIGENCE POLICY IN THE SUPPLY CHAIN

The company has adopted and complies with the due diligence scheme for the mineral raw material supply chain in accordance with Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas.

We only purchase materials from suppliers who use verified, safe sources of mineral raw materials!

We fulfil this basic motto by focussing on the following principles:

1. **We have created a reliable supply chain management system**
   We have established principles for purchasing the mineral raw materials listed in the EU Regulation.
   Our management system is clearly arranged.
   We have adapted our internal processes to support due diligence throughout the supply chain.
   We have created a system of transparent checks.
   The due diligence management system is an organic part of overall management. The company is committed to not only complying with the due diligence system, but also to constantly improving it.
   The due diligence system is recorded in the company's management document system, which enables it to be inspected at any time.
   Our due diligence policy is available to all company employees, as well as to the general public on our website.
2. **We register and assess risks in the supply chain**
   We ascertain the identity of the entities engaged in smelting/refining the ores and elements listed in the EU Regulations.
   We then assess whether these entities have proceeded with due diligence in all areas.
3. **We design and implement strategies to mitigate identified risks**
   We evaluate registered risks in order to prevent or mitigate their adverse effects.
   We propose and adopt risk management programmes.
   We monitor and analyse collaboration with suppliers, if necessary, requesting that they take corrective measures, and consider suspending or terminating collaboration with suppliers who do not comply with such measures.
   Risk assessments are also repeated. We recognize that any change in a company's supply chain requires the repetition of certain steps with the aim of preventing or mitigating risks.
4. **We properly communicate regarding due diligence**
   Every year we include information regarding due diligence in our annual report.
   All employees, business partners and any other persons can contact us at the e-mail address responsiblesupplier@crytur.cz to express concerns about violations of due diligence rules in the supply chain.

In Turnov 1st of May 2024 (revision 4-0) - Process E2b

Dr. Jindřich Houžvička
CEO

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